

# UCU Solidarity

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## This Union Notes:

1. Central has no formally recognised trade unions
2. Central does have a UCU branch at Central but is not recognised by the institution
3. PhD Candidates are now eligible to join UCU if they teach without a contract

## This Union Believes:

1. That trade unions are incredibly important to ensure that all staff are represented fairly within the institution
2. That formally recognised trade unions can enable staff to feel listened to and valued
3. That staff who are well supported by unions are in a much stronger position to fulfil their roles effectively
4. That student unions and trade unions often have common interests and goals and can work together to achieve them
5. That PhD Candidates are members of the Student Union, but have responsibilities within the institution that are best supported and represented by a trade union.

## This Union Resolves:

1. To formally recognise the UCU branch at Central
2. To contact the branch with a message of solidarity
3. To support any attempts by the branch to gain recognition by the institution
4. To work together on any campaigns where we share interests and/or goals